

This Certificate of Compliance acknowledges

Novanta Corporation, on behalf of its Synrad and REACH Technology Business Units

4600 Campus Place Mukilteo, Washington 98275 United States

is compliant to the occupational health and safety management system

ISO 45001:2018

Scope of Compliance:

The Environmental and Occupational Health & Safety Operations Related to Manufacturing and Service of LCD Boards, Electronic Assemblies, CO2 Lasers, and Accessories at Novanta, Mukilteo Site Business Units Reach and Synrad.

Edward MaschmeierVice President of PRI Certification

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